

- Ability to present scientific ideas clearly, in both verbal and written formats, at an appropriate level for the audience
 - Commitment to collaborating effectively with colleagues across specialties, departments, or disciplines
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- Postdoctoral research and/or postdoctoral teaching experience
 - Ability to leverage College resources (e.g., genomics center, high-performance computer cluster, or natural history collections) or nearby facilities or natural resources in the Southern California area for research and/or broader impacts
 - Prior experience teaching and or mentoring undergraduates
 - Demonstrated commitment to engaging broader societal impacts of the scholarly research, e.g., local outreach and community engagement
 - Experi

- Teaching Philosophy Statement of ~2 pages

